



State of Nevada

Invites you to apply for

Financial Analyst



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Nevada Transportation Authority

Nevada Department of Business and Industry
"Growing business in Nevada"

Department of Business and Industry, Nevada Transportation Authority

MISSION STATEMENT:

The Nevada Transportation Authority (NTA) administers and enforces state laws pertaining to passenger transportation, household goods movers, storage of household goods, and tow cars. The NTA has been charged with the responsibility of providing fair and impartial regulation, to promote safe, adequate, economical and efficient service, and to foster sound economic conditions in motor transportation. The NTA encourages the establishment and maintenance of reasonable charges for intrastate transportation by fully regulated carriers and non-consent towing services. The NTA also has responsibility for the taxicab industry throughout the state except in Clark County. Statutory Authority: NRS 706.

VISION STATEMENT:

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Review and analyze fully regulated carrier applications. Determine that the applicant has sufficient capital available to meet the financial requirements based on the applicant's proposed business model. Verify the market support as provided by applicant to determine its creditability. Review tariff modifications submitted and various other projects as required. The goal is to move applications and various submissions forward to the Authority for approval/denial by the Commissioners at a general session in a timely fashion.

UNIT SECTIONS:

Enforcement

Legal

Applications

Administration.

THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

WHAT WE'RE LOOKING FOR:

Ideal candidate would have sufficient knowledge of accounting and the ability to communicate with applicants in a manner that is understood, would be good at following instructions, and complete tasks on time. He/she would have the ability to move from one assignment to another as deadlines require, would be experienced with dealing with the public, have a willingness to learn new things and acceptance of new ways of doing things. Be ethical in all dealings, with public and co-workers.

WHAT YOU'LL BE DOING:

Analyze applications for financial fitness, proposed tariff rates, and market, and analyze tariff modifications. Meet with Applicants to resolve any deficiencies noted from their review. Maintain and update tariffs for all carriers. Maintain and analyze annual financial reports. Represent, testify, and present evidence at administrative hearings. Assist in the development of regulations and legislation regarding intrastate transportation of passengers and property in Nevada relative to financial requirements and tariff issues. Provide recommendations/assistance to the Authority on matters involving laws and regulations relating to financial and tariff matters affecting the provision of passenger and property transportation service to the public.

QUALIFICATIONS:

A bachelor's degree in finance or accounting and two years of professional experience, or a master's degree with major coursework in finance or accounting, is required. Experience in accounting or finance within a regulatory environment is preferred. Candidates should have intermediate proficiency in Microsoft Word, Excel, and Access, and be skilled in managing multiple priorities in a dynamic setting. CPA certification is desirable, and familiarity with Nevada Revised Statutes related to Motor Carriers is preferred.

KEY QUALITIES & COMPETENCIES:

Requires relevant education, experience working in a team environment, strong time management skills, and resilience. The ideal candidate maintains a positive attitude, takes pride in their work, and treats all individuals with respect.

SALARY:

Employee/Employer - \$115,453
Employer - \$97,531

LOCATION:

Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

All letters of interest and resumes will be accepted on a first come, first served basis. Hiring may occur at any time during the recruitment process. The Authority may schedule interviews with one or more candidates. Interviews may be conducted in person at an Authority office or via teleconferencing.

Resume and Required Information: Failure to provide the resume with all the required information will be deemed an incomplete submittal and may not be considered.

1. Cover Letter
2. Resume
3. Professional References (minimum three)

Nevada Transportation Authority
Attn: Elizabeth Babcock
Email to: lbabcock@nta.nv.gov
Mail to: 3300 W. Sahara Ave. Ste. 200

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

